भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र
The Ladakh Gazette

एस.जी.-एल.डी.-अ.-21112025-1644
SG-LD-E-21112025-1644

असाधारण
EXTRAORDINARY
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

लद्दाख, 21 नवंबर, 2025
LADAKH, FRIDAY, NOVEMBER, 21, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

F. No. M/1936/2024-SD&TE SECTION

TECHNICAL EDUCATION & SKILL DEVELOPMENT DEPARTMENT

NOTIFICATION

Ladakh, the 12th of November, 2025

S.O. 130.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Lecturer-I (Engineering)** in the Ladakh Technical Education & Skill Development Department(Polytechnic Sector) namely:

1. Short title and commencement: -

(a) These rules may be called the Ladakh Administration, Lecturer-I (Engineering) in Ladakh Technical Education & Skill Development Department Recruitment Rules, 2025.

(b) These rules shall come into force from the date of their publication in the official Gazette.

2. Number of posts, classification and Level in the Pay Matrix: -

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in column 2, 3 & 4 of the Schedule annexed hereto.

3. Method of recruitment, age limit, other qualifications: -

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

4. Provision for Resident Criteria for appointment by direct recruitment: -

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

5. Disqualification: -

No person,

(a) who has entered into or contracted a marriage with a person having spouse living;

OR

(b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax: - Where the Lieutenant Governor Union Territory of Ladakh (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings: - Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.

By order and in the name of the Lieutenant Governor, Ladakh.

BHANU PRABHA

Digitally signed by BHANU PRABHA
Date: 2025.11.21 11:21:43 +05'30'

(Bhanu Prabha) IAS,
Administrative Secretary,
Technical Education & Skill Development,
Department UT Ladakh.

Copy to the: -

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

Copy also to the: -

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
4. All Heads of the Departments.
5. Joint Director, Information.
6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums.
8. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
9. Pvt. Secretary to Secretary, General Administration Department for information of the Secretary.
10. Pvt. Secretaries to Chairman/Chief Executive Councillor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stockfile(w.2.s.c)/e-fileNo.10086&25114.

SCHEDULE

1	**Name of Post**	Lecturer-I (Engineering)
2	**Number of Posts**	04 (2025)* *Subject to variation dependent on workload. Lecturer-I (Civil Engineering):- 02 Lecturer-I (Computer Engineering):- 02
3	**Classification**	**General Central Service** Non Ministerial Gazetted Group, B
4	**Pay Level in the pay Matrix**	Level-8A (50700-160600)
5	**Whether Selection post/ Non Selection post**	Selection post.
6	**Age Limits for Direct Recruits.**	Not exceeding 30 Years (relaxable for government servants upto 5 years in accordance with instructions or orders issued by Central Government). **6(a) Crucial description:** The crucial date for determining the age-limit shall be as advertised by the UPSC.
7	**Educational and other Qualification required for direct recruits.**	**Essential:** **Qualification:** 1) Lecturer-I (Civil Engineering):- Bachelor Degree in Civil Engineering with First class or equivalent from a recognised University/ Institute. 2) Lecturer -I (Computer Engineering):- Bachelor Degree in Computer Science and Engineering or Information Technology with First class or equivalent from a recognised University/Institute. Note 1: Relevant/ Appropriate nomenclature of UG Degree in Engineering/Technology corresponding to Civil Engineering/Computer Science and Engineering mentioned in the AICTE Government of India Gazette Notification F.No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017/ As amended from time to time, shall also be considered. All such relevant qualifying degrees shall be mentioned clearly at the time of advertisement of posts. Note 2: If a class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a grade point is adopted, the Grade Point average will be converted into equivalent marks/ percentage as per the formula notified by the concerned institute/university (The applicant shall submit the relevant document regarding the same issued by the concerned institute/ university).

<table>
<tr><td></td><td></td><td>In the absence of any formula notified by the concerned institute/university the Grade Point average will be converted into equivalent percentage/marks as below:

<table><tr><td>Grade point</td><td>Equivalent</td></tr><tr><td>6.25</td><td>55 percent</td></tr><tr><td>6.75</td><td>60 percent</td></tr><tr><td>7.25</td><td>65 percent</td></tr><tr><td>7.75</td><td>70 percent</td></tr><tr><td>8.25</td><td>75 percent</td></tr></table>
Note 3: For candidates belonging to SC/ST and Persons with Benchmark Disabilities, a relaxation of 5 percent marks shall be accorded and candidate having 55 percent marks and above (or an equivalent grade in a point scale wherever grading system is followed) in appropriate branch of Engineering at Bachelor level shall be eligible for appointment to the post of Lecturer-I (Engineering).
Experience: Nil
Desirable:
Qualification: Nil
Experience: Nil
Qualification Standard Note:
Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
Experience Standard Note:
NA</td></tr>
<tr><td>8</td><td>Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotes</td><td>Age: No.

Educational qualification: No.</td></tr>
<tr><td>9</td><td>Period of Probation, if any.</td><td>2 years for direct recruits.
Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of probation as prescribed by the competent authority.</td></tr>
<tr><td>10</td><td>Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</td><td><table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Direct Recruitment</td><td>50</td></tr><tr><td>Promotion failing which Deputation Including Short Term Contract</td><td>50</td></tr></table></td></tr>
</table>

11	**In case of recruitment by promotion/deputation/absorption grades from which promotion /deputation/ absorption to be made.**	Promotion: 1) Lecturer-I (Civil Engineering):- From Lecturer -II (Civil Engineering) in Level-6F in the Pay Matrix with six years of regular service in the grade. 2) Lecturer-I (Computer Engineering):- From Lecturer -II (Computer Engineering) in Level-6F in the Pay Matrix with six years of regular service in the grade. Note 1: The eligibility service for promotion to the post of Lecturer -I (Civil Engineering)/ Lecturer -I (Computer Engineering) shall continue to be five years for persons holding the feeder post of Lecturer-II (Civil Engineering)/ Lecturer -II (Computer Engineering) on regular basis on the date of Notification of these rules possessing qualification of degree in Engineering or equivalent in the respective branch from a recognized University/Institute or 3 years diploma with 60 percent marks in respective branch of Engineering from a recognized Board/Institute. Note 2: In case suitable candidates from the category of Lecturer-II (Civil Engineering) / Lecturer-II (Computer Engineering) are not available, the candidates holding posts of Demonstrator (Civil Engineering) / Demonstrator (Computer Engineering) in Level-6D in the pay matrix on regular basis on 31.10.2019 with six (06) years of regular service in the grade rendered after appointment thereto on a regular basis for persons holding bachelors degree in Relevant / Appropriate branch of Engineering or with eight (08) years of regular service in the grade rendered after appointment thereto on a regular basis for persons holding 3 years Diploma with minimum of 60 percent marks in Relevant / Appropriate branch of Engineering shall be considered for promotion to the post of Lecturer-I (Civil Engineering) / Lecturer-I (Computer Engineering). Note 3: Note 2 shall not be applicable to direct recruits / promotees appointed in the grade of Demonstrator in the Union Territory of Ladakh after 31st october 2019. Deputation (Including Short Term Contract): - 1) Lecturer-I (Civil Engineering): - Officers under Central Government/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/Recognized Institutes/Recognized research institutions/ Autonomous Organization/ Statutory Organization: (a)(i) Holding analogous post on a regular basis in the parent cadre/department; or

		(ii) with 2 years of regular service in post in the Level-7 in the Pay Matrix or equivalent in the parent cadre/ department; and (b) Possessing the following educational qualifications and experience: (i) Bachelor Degree in Civil Engineering (Bachelor of Engineering/Bachelor of Technology) with First class or equivalent from a recognised University/Institute. (ii) Six years of professional experience in Civil Engineering or teaching in Civil Engineering. 2) Lecturer-I (Computer Engineering):- Officers under Central Government/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/ Recognised Institutes/ Recognized research institutions/ Autonomous Organization/ Statutory Organization: (a) (i) Holding analogous post on a regular basis in the parent cadre/department; or (ii) with 2 years of regular service in post in the Level-7 in the Pay Matrix or equivalent in the parent cadre/ department; and (b) Possessing the following educational qualifications and experience: (i) Bachelor Degree in Computer Science and Engineering/Computer Engineering (Bachelor of Engineering/Bachelor of Technology) with First class or equivalent from a recognised University/Institute. (ii) Six years of professional experience in Computer Science and Engineering/Computer Engineering or teaching in Computer Science and Engineering/Computer Engineering. **Standard Note:** Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

<table>
<tr><td></td><td></td><td>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.</td></tr>
<tr><td>12</td><td>If a Departmental Promotion Committee exists, what is its composition.</td><td>
<table>
<tr><td>Departmental Promotion Committee:</td></tr>
<tr><td>1. Administrative Secretary TE and SD Department (Chairman)</td></tr>
<tr><td>2. Administrative Secretary GAD (Member)</td></tr>
<tr><td>3. Director Accounts and Treasuries (Member)</td></tr>
</table>
<table>
<tr><td>Departmental Confirmation Committee:</td></tr>
<tr><td>1. Administrative Secretary TE and SD Department (Chairman)</td></tr>
<tr><td>2. Administrative Secretary GAD (Member)</td></tr>
<tr><td>3. Director Accounts and Treasuries (Member)</td></tr>
</table>
</td></tr>
<tr><td>13</td><td>Circumstances in which UPSC to be consulted in making recruitment.</td><td>Consultation with UPSC is necessary for direct recruitment.</td></tr>
</table>

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MICHAEL MANNY DSOUZA Digitally signed by MICHAEL MANNY DSOUZA Date: 2025.11.21 11:50:16 +05'30'

BHANU PRABHA Digitally signed by BHANU PRABHA Date: 2025.11.21 11:22:14 +05'30'